<u>Keck's Food Service</u> <u>Covid-19 Customer Communication – 003</u> (FFCRA) & (CARES Stimulus) Etc.

From: Brian Keck

Sent: Sunday, March 29, 2020 7:24 PM

Subject: Keck's Food Service - Customer Communication - 003 - (FFCRA) & (CARES Stimulus) Etc.

Dear Customer

As we conclude the 2nd week of what has proven unprecedented disruption to our industry and the economy overall we'll continue to provide updated reference information to help you navigate this difficult period.

Last week the <u>Families First Coronavirus Response Act</u> (FFCRA) was ratified by the Senate and this week the Senates <u>Coronavirus Aid</u>, <u>Relief and Economic Security Act</u> (CARES-Stimulus act) was passed by both houses and signed by the President into law.

To assist our customers with this important information we've included various links and attachments for your review and reference. Inside the legislation are employer obligations regarding the (FFCRA) Sick and FMLA Requirements as well low interest and forgivable loan options that may prove beneficial to help protect your staff and business through this difficult period. Please note we cannot guarantee the accuracy of these documents however they're from reputable sources and should provide guidance as you work with your lending and accounting professionals.

Families First Coronavirus Response Act (FFCRA) Reference Information:

1. Cozen:

https://www.cozen.com/news-resources/publications/2020/faq-the-families-first-coronavirus-response-act

2. Littler:

https://www.littler.com/publication-press/publication/senate-approves-paid-sick-leave-family-medical-leave-expansion-bill

- 3. ADP Families First Coronavirus Relief Act FAQ (attached)
- 4. Template FMLA Leave Expan/Emergency Sick Leave Policy doc.(attached)

Coronavirus Aid, Relief and Economic Security Act (CARES-Stimulus act)

- 1. (CARES Act) Small Business Administration Summary (Attached)
- 2. LCS&Z CARES Act Legislation update summary (Attached)
- 3. Paycheck Protection Program FAQ For Small Business (Attached)

4. **Restaurant and Hospitality** – Link addressing CARES and what the plan does for the Restaurants (reference information) - https://www.restaurant-hospitality.com/owners/here-s-what-2-trillion-economic-stimulus-plan-does-restaurants

U.S. Small Business Administration links for you to reference:

- 1. Coronavirus (COVID-19): Small Business Guidance & Loan Resources
- 2. Disaster Loan Assistance

WAYPOINT Operator Guidance (helpful informaton provided thru Waypoint)

- 1. Waypoint 6 Ways to Increase Restaurant Sales with Takeout 3-24-20
- 2. Waypoint 8 Steps to Promote Your Restaurant on Social Media 3-24-20
- 3. Waypoint 3 Steps for Third-Party Delivery 3-24-20

Keck's Food Service will continue to monitor Covid-19 developments closely and will work diligently to support your business thru this difficult time. We value your business and will plan to provide additional updates and KFS information for your review and reference.

Regards BHK

Brian H. Keck

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Attachments:

ADP - Families First Corona Relief Act FAQ

CARES Act Small Business Adminstration summary

LCS&Z COVID-19 CARES Legislation Update Summary 03.27.20

Paycheck Protection Program FAQs for Small Businesses

Template - FMLA Leave Expansion Emergency Paid Sick Leave Policy

Waypoint - 3 Steps for Third-Party Delivery 3-24-20

Waypoint - 6 Ways to Increase Restaurant Sales with Takeout 3-24-20

Waypoint - 8 Steps to Promote Your Restaurant on Social Media 3-24-20